

## **2004-2005 Annual Report**

### **Highlights**

#### **Tutor Recruitment and Retention Program**

Thanks to the Sisters of Mercy Foundation, we were able to hire Erin Sebelius to organize a tutor recruitment program, a computer lab for students on the waiting list, and a tutor mentor program. She started with us in January and has spent the past several months designing these programs. As a result of her recruitment efforts we have been able to reduce our ESL waiting list from over 110 to less than 70. Additionally, the tutor mentor program began with the June training cohort and 14 new ESL tutors have been matched with mentors.

#### **Computer Lab**

Thanks to a grant from the Beattie Foundation and a donation of computers from Asheville Savings Bank, our students have access to software to improve their typing and English language skills. The computer lab is also designed for students to use while they are waiting to be matched with a tutor.

#### **Community Partnerships**

The ABE program continued to partner with local agencies including Liberty Corner and the Martha Home in order to serve more adults seeking to improve their basic skills.

#### **ESL Student Orientations**

An orientation was designed to help control the growth of the waiting list and has been a great way to meet the students and learn about them.

### **Student Profile**

#### **Students**

Adult Education	66
ESOL	294

**Total Served** **360**

#### **Students' Ethnic Background, Gender & Age**

African American	27
Asian	26
Hispanic	160
White	147
Native American	0

Male	141
Female	219

19-24	49
25-44	216
45-59	71
60 and older	14

## **Program Statistics**

Tutors	214
Volunteers	8
<b>Total</b>	<b>222</b>

**Total Volunteer Hours**                      **11,823**

## **Student Achievements**

Completed an educational level	62
Entered employment	42
Retained employment	63
Placed in postsecondary education	6
Obtained citizenship	9
Registered to vote	5
Increased involvement in the community	15
Increased involvement in children's educational activities	21
Completed an educational level	62
Obtained a driver's license	12

## **Finances**

**TOTAL INCOME**                                      **\$139, 329.93**

**TOTAL EXPENSE**                                      **\$149, 013.16**